



# Future Trader Programme

The freedom to unlock your potential



# Our Future Trader Programme is both stimulating and rewarding, offering a dynamic environment with on-the-job learning and long-term career prospects.

## Who We Are

We're a market leading and differentiated agri-business, focused on high-growth markets with a global footprint, processing capabilities and deep understanding of market needs developed over 30+ years.

Our unique position allows us to trade with both local players and global majors in origin and destination markets, giving us a strong competitive advantage and offering us flexibility to respond rapidly to changes in global trading flows. Our world-class trading team and risk management systems and processes allow us to manage risks and capture businesses opportunities in real-time.

### Candidate Testimonial

“The diverse roles and responsibilities I undertook during this programme equipped me with a comprehensive understanding of the business and the skills necessary to excel in my current role.”

**Fahad Vaipel**, Vice President, Prop Trading, Grains.  
A previous programme participant.







“ We seek out individuals who have the ability, hunger and passion to deliver the best performance, and have developed the programme with them in mind. ”



# About the Programme

**Our Future Trader Programme attracts early career talent that we can nurture and develop to become key contributors within the Company.**

You will gain a solid foundation for a trading or analyst role in the agricultural commodities and freight businesses and acquire insights into the core aspects of global food and feed value chains.

Through a blend of structured training, hands-on learning, regular feedback sessions, and guidance from inspiring mentors, our 12-month programme will provide you with an opportunity to explore our business and engage in a range of assignments.



The programme has been constructed into two distinct phases:

1



## Onboarding

This initial phase will provide you with all the information you need to prepare you for working within a trading environment and to understand Olam Agri's Purpose and values.

We will provide formal exposure to Cash/ Derivative Futures Trading, Logistics, Execution, and Risk Management, as well as explaining who we are, what we do, and how we operate.

2



## Assignments & Rotations

The second phase will offer hands-on exposure within the business area you're a part of, mentored by a senior team member/leader, designed to fast-track your knowledge.

Over the 12-month journey, your progress will be reviewed regularly, and a senior leader will offer advice, and guide your growth, working together with the HR Partner for career management and your development.

# Who Should Apply?

**Credentials and experience are important, but so too is attitude and potential. We welcome applications from both internal and external candidates.**

We're seeking candidates who have an entrepreneurial spirit, are willing to stretch, who will take risks and have an appetite to learn in new environments or locations.

You should be detail-oriented, and organised, have strong analytical and problem-solving skills, and be able to gather, analyse, and interpret large volumes of data efficiently. You must be able to think critically, act decisively, and visualise the future.

**For further requirements and to apply click here**

For more information contact: [futuretrader@olamagri.com](mailto:futuretrader@olamagri.com)



# The Application Process

1



## Application

Apply online by the 14<sup>th</sup> March.

2



## Assessments & Interviews

### Online Assessments

- Cognitive tests
- Leadership style
- Business-case resolution

### Interviews

Upon successful progression you will be interviewed by leaders and experts.

3



## Selection & Offer

Candidates will be notified whether or not they are successful by mid-April.



# Freedom to Transform

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Olam Agri

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